

1. Role categories

Solicitor partner (sole practitioner, member or director)	2
Solicitor (not partner)	2
Other fee earning role	4
Role directly supporting a fee earner	5
Managerial role	0
IT/HR/other corporate services role	0
Barrister	0
Chartered Legal Executive (Fellow)/ CILEx Practitioner	0
Licensed Conveyancer	0
Patent or Trade Mark Attorney	0
Costs Lawyer	0
Notary	0
Prefer not to say	1

2. Which age category are you in?

16 – 24	4
25 – 34	4
35 – 44	1
45 – 54	2
55 – 64	2
65+	0
Prefer not to say	1

3. Which gender do you identify with?

Man	3
Woman	10
Other preferred description	1
Prefer not to say	0

4. Do you consider your gender identity to be different from your registered sex at birth?

Yes	0
No	14

Prefer not to say	0
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5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

Yes	1
No	12
Prefer not to say	1

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot	0
Yes, limited a little	0
No	13
Prefer not to say	1

7. What is your ethnic group?

Asian/Asian British	
Bangladeshi	0
Chinese	0
Indian	0
Pakistani	1
Any other Asian background	0
Black/Black British	
African	1
Caribbean	1
Any other Black background	0
Mixed/multiple ethnic groups	
White and Asian	0
White and Black African	0
White and Black Caribbean	0

White and Chinese	0
Any other Mixed/multiple ethnic background	0
White	
British/ English/ Welsh/ Northern Irish/ Scottish	8
Irish	0
Gypsy or Irish Traveller	0
Any other White background	2
Other ethnic group	
Arab	0
Any other ethnic group	0
Prefer not to say	1

8. What is your religion or belief?

No religion or belief/ Atheist	3
Buddhist	0
Christian	4
Hindu	0
Jewish	0
Muslim	3
Sikh	0
Any other religion or belief	2
Prefer not to say	2

9. What is your sexual orientation?

Bi	0
Gay/ lesbian	0
Heterosexual/straight	13
Other	1

Prefer not to say	0
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10. What type of school did you mainly attend between the ages between the ages 11 and 16?

UK state run or funded school (selective on academic, faith or other grounds)	5
UK state school (non-selective)	6
UK independent/ fee-paying school (bursary)	0
UK independent/ fee-paying school (no bursary)	0
Attended school outside the UK	2
Other	0
Don't know	0
Prefer not to say	1

11. What is the highest level of qualifications achieved by either of your parent(s) or guardian(s) by the time you were 18?

At least one has a degree level qualification	2
Qualifications below degree level	8
No formal qualifications	2
Don't know	1
Not applicable	0
Other	0
Prefer not to say	1

12. Thinking back to when you were aged about 14, which best describes the sort of work the main/ highest income earner in your household did in their main job?

Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer	3
Clerical and intermediate occupations such as: secretary, personal assistant, clerical	0

worker, office clerk, call centre agent, nursing auxiliary, nursery nurse	
Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive	4
Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver	3
Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant	1
Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff	0
Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican	0
Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/ mechanical engineer	1
Short term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for a year or less)	0
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0
Inactive (excluding those that are retired)	0
Retired	0
Not applicable	0
Other	2
Don't know	0
Prefer not to say	0

13. Are you a primary carer for a child or children under 18?

Yes	8
No	6
Prefer not to say	0

14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

No	11
Yes, 1 - 19 hours a week	3
Yes, 20 - 49 hours a week	0
Yes, 50 or more hours a week	0
Prefer not to say	0