Gender	Partner	Solicitor	Other fee earing role (trainee/paralegal)	Role directly supporting a fee-earner (secretary/professional development lawyer/	Business Support (Manager)	Business Support (Other)	Prefer not to say
Female	0%	50%	80%	100%	0%	50%	25%
Male	0%	50%	20%	0%	100%	50%	50%
Prefer not to say	0%	0%	0%	0%	0%	0%	25%
(blank)	0%	0%	0%	0%	0%	0%	0%
Grand Total	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**

Ethnicity	Partner	Solicitor	Other fee earning role (trainee/paralegal)	Role directly supporting a fee-earner (secretary/professional development lawyer/costs lawyer	Business Support (Manager)	Busienss Support (Other)	Prefer not to say
Asian/Asian British - Any other Asian background	0%	0%	0%	0%	0%	0%	0%
Asian /Asian British - Bangladeshi	0%	0%	0%	0%	0%	0%	0%
Asian/ Asian British - Chinese	0%	0%	0%	0%	0%	0%	0%
Asian/ Asian British - Indian	0%	0%	0%	0%	0%	0%	0%
Asian / Asian British - Pakistani	0%	50%	40%				
Black/Black British - African	0%	0%	0%	0%	0%	0%	0%
Black/ Black British - Any other Black background	0%	50%	0%	0%	0%	0%	0%
Black/ Black British - Carribean	0%	0%	0%	0%	0%	0%	0%
Mixed/multiple ethnic groups - Any other Mixed/multiple ethnic background	0%	0%	0%	0%	0%	0%	0%
Mixed/multiple ethnic groups - White and Asian	0%	0%	0%	0%	0%	0%	0%
Mixed/multiple ethnic groups- White and Chinese	0%	0%	0%	0%	0%	0%	0%
Other ethnic group - Any other ethnic group	0%	0%	20%	0%	0%	0%	0%
Other ethnic group - Arab	0%	0%	0%	0%	0%	0%	0%
Prefer not to say	0%	0%	0%	0%	0%	0%	0%
White - Any other white background	0%	0%	0%	0%	0%	0%	0%
White - British/ English/ Welsh/ Northern Irish/ Scottish	0%	0%	40%	100%	100%	100%	
White - Gypsy or Irish Traveller	0%	0%	0%	0%	0%	0%	0%
White - Irish	0%	0%	0%	0%	0%	0%	0%
(blank)	0%	0%	0%	0%	0%	0%	0%
Grand Total	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	

Faith	Partner	Solicitor	Other fee earning role (trainee/paralegal)	Role directly supporting a fee-earner (secretary/professional development lawyer/costs lawyer	Business Support (Manager)	Busienss Support (Other)	Prefer not to say
Buddhist							
Christian (including Church of England Roman Catholic Protestant and all other Christian denominations)	0%	0%	0%	100%	100%	0%	0%
Hindu	0%	0%	0%	0%	0%	0%	0%
Jewish	0%	0%	0%	0%	0%	0%	0%
Muslim	0%	50%	20%	0%	0%	0%	0%
No religion or belief /Atheist	0%	0%	0%	0%	0%	0%	0%
Other	0%	0%	0%	0%	0%		0%
Prefer not to say	0%	50%	80%	0%	0%	100%	0%
Sikh	0%	0%	0%	0%	0%	0%	0%
(blank)	0%	0%	0%	0%	0%	0%	0%
Grand Total	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**

Sexuality	Partner	Solicitor	Other fee earning role (trainee/paralegal)	Role directly supporting a fee-earner (secretary/professional development lawyer/costs lawyer	Business Support (Manager)	Busienss Support (Other)	Prefer not to say
Bisexual	0%	0%	0%	0%	0%	0%	0%
Gay man	0%	0%	0%	0%	0%	0%	0%
Gay woman/ lesbian	0%	0%	0%	0%	0%	0%	0%
Heterosexual/straight	0%	100%	100%	100%	100%	100%	0%
Other (Please describe your sexual orientation)	0%	0%	0%	0%	0%	0%	0%
Prefer not to say	0%	0%	0%	0%	0%	0%	0%
(blank)	0%	0%	0%	0%	0%	0%	0%
Grand Total	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**

Disability	Partner	Solicitor	Other fee earning role (trainee/paralegal)	Role directly supporting a fee-earner (secretary/professional development lawyer/costs lawyer	Business Support (Manager)	Busienss Support (Other)	Prefer not to say
Yes	0%	50%	0%	0%	0%	0%	0%
No	0%	50%	60%	100%	100%	100%	0%
Prefer not to say	0%	0%	40%	0%	0%	0%	0%
(bank)	0%	0%	0%	0%	0%	0%	0%
Grand Total	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**

First generation University	Partner	Solicitor	Other fee earning role (trainee/paralegal)	Role directly supporting a fee-earner (secretary/professional development lawyer/costs lawyer	Business Support (Manager)	Busienss Support (Other)	Prefer not to say
Yes	0%	100%	100%	0%	0%	0%	0%
No	0%	0%	0%	0%	0%	0%	0%
Did not attend University	0%	0%	0%	100%	100%	100%	0%
Prefer not to say	0%	0%	0%	0%	0%	0%	0%
(blank)	0%	0%	0%	0%	0%	0%	0%
Grand Total	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**

State School	Partner	Solicitor	Other fee earning role (trainee/paralegal)	Role directly supporting a fee-earner (secretary/professional development lawyer/costs lawyer	Business Support (Manager)	Busienss Support (Other)	Prefer not to say
UK State School	0%	0%	40%	0%	100%	100%	0%
UK Independent/ Fee- Paying School	0%	0%	0%	0%	0%	0%	0%
Attended school outside the UK	0%	50%	20%	0%	0%	0%	0%
Prefer not to say	0%	50%	40%	100%	0%	0%	0%
Grand Total	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**

Primary Carer	Partner	Solicitor	Other fee earning role (trainee/paralegal)	Role directly supporting a fee-earner (secretary/professional development lawyer/costs lawyer	Business Support (Manager)	Busienss Support (Other)	Prefer not to say
Yes	0%	0%	0%	0%	0%	0%	0%
No	0%	100%	60%	100%	100%	100%	0%
Prefer not to say	0%	0%	0%	0%	0%	0%	0%
(blank)	0%	0%	0%	0%	0%	0%	0%
Grand Total	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**

Age	Partner	Solicitor	Other fee earning role (trainee/paralegal)	Role directly supporting a fee-earner (secretary/professional development lawyer/costs lawyer	Business Support (Manager)	Busienss Support (Other)	Prefer not to say
16-24	0%	0%	20%	0%	0%	50%	0%
25-34	0%	0%	20%	0%	0%	0%	0%
35-44	0%	50%	20%	0%	0%	0%	0%
45-54	0%	0%	0%	0%	0%	0%	0%
55-64	0%	50%	0%	0%	0%	0%	0%
65+	0%	0%	0%	0%	0%	0%	0%
Prefer not to say	0%	0%	40%	100%	100%	50%	0%
(blank)	0%	0%	0%	0%	0%	0%	0%
Grand Total	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**